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| Long Title: | Health and Safety |
| Module Code: | HSAF |
| Credits: | 5 |
| NFQ Level: | LEVEL 7 |
| Field of Study: | Management and administration |
| Module Delivered in | 2 programme(s) |
| Module Coordinator: | DESMOND GARGAN |
| Module editor: | DESMOND GARGAN |
| Teaching and Learning Strategy: | Teaching and learning will be a combination of methods during the lecture: in class discussion, case studies and problem solving exercises. Problem solving exercises will be distributed either before or during the lecture and will be used to apply the practice and theory to real life situations. Students may work in groups during the lecture to identify the Health & safety and/or Risk issues involved in the problem and will be required to identify and apply solutions that are realistic and sound. Some problem based questions may require students to do preparatory work as they will be exploring the application of appropriate legislation in practice. The problem based questions will give students an indication of their strengths and weaknesses throughout the term. Presentations used by the lecturer may contain links to relevant readings in particular to Health & Safety and Risk Management issues and practice in real life scenarios. |
| Learning Environment: | Learning will take place in a classroom environment. Learners will have access to library resources, both physical and electronic, outside the classroom where required. Selected module materials will be placed on Moodle, the college's virtual learning environment. |
| Module Description: | This module aims to equip learners with practical knowledge of the application of the relevant Health & Safety legislation and Codes of Practice. It aims to show the reasons behind the development of current Health 7 Safety Practice and Standards, to introduce the relevant legislation and explain risk assessment and safety management. The module aims to educate the learner to take proactive steps in relation to the management of Health 7 Safety in the organisation. |
| Learning Outcomes | |
| <i>On successful completion of this module the learner will be able to:</i> | |
| LO1 | Act as safety representatives in the workplace |
| LO2 | Explain Health and Safety legislation and apply it to providing a safe system of work |
| LO3 | Proactively manage health, safety and welfare issues that arise in the workplace |
| LO4 | Practically apply health and safety theory to the workplace |
| Pre-requisite learning | |
| Module Recommendations | |
| <i>This is prior learning (or a practical skill) that is required before enrolment on this module. While the prior learning is expressed as named NCI module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i> | |
| No recommendations listed | |
| Requirements | |
| <i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed. You may not enrol on this module if you have not acquired the learning specified in this section.</i> | |
| N/A | |

Module Content & Assessment

Indicative Content

Legal Principles and Framework (30%)

• Irish health and safety legislation • EU health and safety directives • Employer's liability; Vicarious liability

In-Company Communication and Representation (20%)

• The Role of the Safety Representative • The Safety Statement • Communicating with Colleagues and Senior Management • Representing employees on health and safety

Managing Issues in Assessment and Prevention (30%)

• Identifying hazards and risk assessment • Workplace audits • Sources and uses of information • Occupational hygiene • Ergonomics • Safety technology • Workplace Stress

Understanding the Role and Implications of Regulatory Bodies and Procedures (20%)

• Inspectors and Enforcement • The Role of the Occupational Health and Safety Authority • Accident Reporting and learning

Assessment Breakdown

| | % |
|------------|---------|
| Coursework | 100.00% |

Full Time

Coursework

| Assessment Type | Assessment Description | Outcome addressed | % of total | Assessment Date |
|-----------------|---|-------------------|------------|-----------------|
| Assignment | Learners will be required to do a number of group/individual based assessments. These could include, assignments, real life scenarios, risk assessment identification and reports in addition possible in class group work. Learners will be required to produce a portfolio of assessments that address the learning outcomes over the period of the semester. | 1,2,3,4 | 100.00 | n/a |

No End of Module Assessment

No Workplace Assessment

Reassessment Requirement

Coursework Only

This module is reassessed solely on the basis of re-submitted coursework. There is no repeat written examination.

Reassessment Description

Reassessment will be in the form of re-submission of the elements of the portfolio that have not reached the pass grade.

NCIRL reserves the right to alter the nature and timings of assessment

Module Workload

| Workload: Full Time | | | | |
|-------------------------------|-----------------------------|--------------|------------------|--|
| <i>Workload Type</i> | <i>Workload Description</i> | <i>Hours</i> | <i>Frequency</i> | <i>Average Weekly Learner Workload</i> |
| Lecture | No Description | 2 | Every Week | 2.00 |
| Seminars | No Description | 1 | Every Week | 1.00 |
| Independent Learning | No Description | 7.5 | Every Week | 7.50 |
| Total Hours | | | | 10.50 |
| Total Weekly Learner Workload | | | | 10.50 |
| Total Weekly Contact Hours | | | | 3.00 |

| Workload: Part Time | | | | |
|-------------------------------|-----------------------------|--------------|------------------|--|
| <i>Workload Type</i> | <i>Workload Description</i> | <i>Hours</i> | <i>Frequency</i> | <i>Average Weekly Learner Workload</i> |
| Lecture | No Description | 1 | Every Week | 1.00 |
| Total Hours | | | | 1.00 |
| Total Weekly Learner Workload | | | | 1.00 |
| Total Weekly Contact Hours | | | | 1.00 |

Module Resources

Recommended Book Resources

Kinsella 2012, *Health, Safety and Welfare Law in Ireland*, 2nd edn. Ed., Gill and McMillan
Guide to the Safety, Health and Welfare at Work (General Application) Regulations 2007, *Unavailable*

Recommended Article/Paper Resources

Unavailable
Health & Safety Review

Other Resources

websites: www.hsa.ie
websites: www.niso.ie
websites: www.hse.gov.uk
websites: www.healthandsafetyreview.ie
websites: www.hast.ie
websites: www.workplacehealth.ie

Module Delivered in

| Programme Code | Programme | Semester | Delivery |
|----------------|---|----------|--------------|
| BAHHRD | BA (Honours) in Human Resource Management | 4 | Optional |
| BAMP | BA in Management Practice | 3 | Core Subject |