

5RTP: Resource and Talent Planning

Module Code:	5RTP
Long Title	Resource and Talent Planning APPROVED
Title	Resource and Talent Planning
Module Level:	
EQF Level:	
EHEA Level:	
Credits:	2.5
Module Coordinator:	EDITH RACHEL DOHERTY
Module Author:	EDITH RACHEL DOHERTY
Departments:	School of Business
Specifications of the qualifications and experience required of staff	
Learning Outcomes	
<i>On successful completion of this module the learner will be able to:</i>	
#	Learning Outcome Description
LO1	Understand key contemporary labour market trends and their significance for different kinds of organisation and in different country contexts.
LO2	Be able to undertake core talent planning activities.
LO3	Know how to contribute to the development of resourcing strategies.
LO4	Be able to manage recruitment and selection activities effectively and within the expectations of the law and good practice.
LO5	Understand how to maximise employee retention.
LO6	Know how to manage dismissal, redundancy and retirement effectively and lawfully.
Dependencies	
Module Recommendations	
No recommendations listed	
Co-requisite Modules	
No Co-requisite modules listed	
Entry requirements	

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Module Content & Assessment			
Indicative Content			
No indicative content			
Assessment Breakdown			%
Coursework			100.00%
Assessments			
Full Time			
Coursework			
Assessment Type:	Practical (0260)	% of total:	50
Assessment Date:	n/a	Outcome addressed:	1,2,3,4,5,6
Non-Marked:	No		
Assessment Description: Observation (Role play, simulation, presenation)			
Assessment Type:	Assignment	% of total:	50
Assessment Date:	n/a	Outcome addressed:	1,2,3,4,5,6
Non-Marked:	No		
Assessment Description: n/a			
No End of Module Assessment			
No Workplace Assessment			

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Module Workload				
Module Target Workload Hours 0 Hours				
Workload: Part Time				
Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	No Description	3	Every Week	3.00
Independent Learning	No Description	3	Every Week	3.00
Total Weekly Contact Hours				3.00

Module Resources	
Recommended Book Resources	
<p>TAYLOR, S. (2010), Resourcing and Talent Management, London: Chartered Institute of Personnel and Development.</p> <p>Michael Armstrong. (2012), Handbook of Human Resource Management Practice, Kogan Page, [ISBN: 0749465506].</p> <p>Noreen Heraty, Patrick Gunnigle, Michael Morely. (2011), Human Resource Management in Ireland, Gill & Macmillan Ltd, [ISBN: 0717139336].</p> <p>Michael Marchington, Adrian Wilkinson. (2012), Human Resource Management at Work, Cipl Academic, [ISBN: 1843982676].</p>	
Supplementary Book Resources	
<p>TAYLOR, S., & WWODHAMS, C., (Eds). (2012), Managing People and Organisations, 1st. Chartered Institute of Personnel and Development, London.</p> <p>BUCKLEY MARY (2009), 1st Cite @ NCI: bibliography and referencing made easy, Dublin : National College of Ireland, Norma Smurfit Library and Information Services.</p> <p>LEATHERBARROW, C., FLETCHER, J., CURRIE, D. (2010), Introduction to Human Resource Management: A Guide to HR in Practice, 2nd. Chartered Institute of Personnel Development, London.</p>	
This module does not have any article/paper resources	
This module does not have any other resources	
Discussion Note:	