H7ECG: Ethics and Corporate Governance

Module Code:		H7ECG			
Long Title		Ethics and Corporate Governance APPROVED			
Title		Ethics and Corporate Governance			
Module Level:		LEVEL 7			
EQF Level:		6			
EHEA Level:		First Cycle			
Credits:		10			
Module Coordinator:					
Module Author:		Isabela Da Silva			
Departments	:	School of Business			
Specifications of the qualifications and experience required of staff					
Learning Out	comes				
On successful completion of this module the learner will be able to:					
#	Learning Outcome	Description			
LO1	Demonstratean unde	ean understanding of themajor ethical theories, and their applicationin a business context.			
LO2	Analyse the principle	yse the principles of Business Ethics in an international context, and the impact of cultural differences on the application of ethics in business.			
LO3	Analysetherole of the Human Resource Function in the application of good business ethics and ethical decision making.				
LO4	Evaluate the keyprine Committee and the N	iplesofcorporate governanceand themanagement of risk via internal controls, audit, reporting including the role of the Remuneration omination Committee			
LO5	Evaluate the roleof b	roleof both the Board of Directorsand the Human Resource Functionin the management of Corporate Governance.			
Dependencie	s				
Module Reco	ommendations				
No recommer	idations listed				
Co-requisite Modules					
No Co-requisite modules listed					
Entry requirements		As per programme requirements.			

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Ethical Theory Jtilitarian ethics, Deontological et	thics, Virtue ethics			
	sponsibilities of organisations Corporate Social wholder influences on Ethical Decision making	Responsibility (CSR) The role of business	ethicsin the community andthewider s	ociety Primar
BusinessEthics in an Internation mpact of Cultural and Societal Di Business Ethics	onal Context iversity on business decision making. Role of E	thics in International, Multinational and Tra	nsnational organisations. Impact ofGl	obalisationon
Corporate Governance & Ethics ntroduction to theory of Corporate	s e Governance. The link between Corporate Go	vernance & Business Ethics and an outline	e of current issues	
Theory of Corporate Governan Conflict of Interest, Ownership, Ag	ce gency Theory, Oversight, Stakeholder Theory			
Responsibilities of Corporate D Dbligations ofDirectors and the le	Directors egal constraints imposed on them.			
Controls both Internal and External Role of Internal & External Audit F	ernal Remuneration Committee, Audit Committee & I	Nomination Committee.		
Risk Management & Assessme Environmental influences (interna	nt al) Risk Assessment and Internal control activiti	es Information and Communication Monito	ing risk	
	an ResourcesCorporate Governance and E andRemuneration Policy Application of Best P		Communication channels for employ	ees Compan
ssessment Breakdown			%	
oursework			100.00%	
ssessments				
ssessments ull Time coursework				
ull Time	Formative Assessment	% of total:	Non-Marked	
ull Time oursework Assessment Type:	Formative Assessment	% of total: Outcome addressed:	Non-Marked 1,2,3,4,5	-
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ull Time coursework Assessment Type: Assessment Date: Non-Marked: Assessment Description: -ormative assessment will be inc	n/a	Outcome addressed: and short answer questions. Feedback will b	1,2,3,4,5 e provided individually or as a group i	n written and
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ull Time oursework Assessment Type: Assessment Date: Non-Marked: Assessment Description: Formative assessment will be into ral format, or on-line through M Assessment Type:	n/a Yes cluded by the provision of class case studies an oodle. In addition, in class discussions will be u	Outcome addressed: nd short answer questions. Feedback will b indertaken as part of the practical approach	1,2,3,4,5 e provided individually or as a group i n to learning.	n written and
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ull Time coursework Assessment Type: Assessment Date: Non-Marked: Assessment Description: Formative assessment will be in Formative assessment will be in Formative assessment will be in Formative assessment will be in Assessment Type: Assessment Type: Assessment Date: Non-Marked: Analysis of a case study of thele Analysis of a case study of thele Analyse the Ethical and Corpora	n/a Yes cluded by the provision of class case studies an oodle. In addition, in class discussions will be u Continuous Assessment n/a No armer'schoice or provided by lecturer Evidence te Governance challenges facing an organisati	Outcome addressed: Ind short answer questions. Feedback will be indertaken as part of the practical approach % of total: Outcome addressed: to be produced This consists of an individu on of your choice.Identifyingthe role ofHR a	1,2,3,4,5 e provided individually or as a group into learning. 100 1,2,3,4,5 Hal written submission requiring learner	ers to Critically

Coursework Only This module is reassessed solely on the basis of re-submitted coursework. There is no repeat written examination.

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Module Workload								
Module Target Workload Hours 0 Hours								
Workload: Full Time								
Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload				
Lecture	Classroom and demonstrations	36	Per Semester	3.00				
Tutorial	Mentoring and small-group tutoring	12	Per Semester	1.00				
Independent Learning	Independent learning	196	Per Semester	16.33				
Directed Learning	Directed e-learning	6	Per Semester	0.50				
		Total Weekly C	ontact Hours	4.50				

Module Resources					
Recommended Book Resources					
Dowson, P, & Robinson, S , (2012), Business Ethics in Practice, 1st ED, CIPD, London.					
Kirwan, C.McBride, H. and O'Riordan, C. (2018), Cases in Corporate Governance and Business Ethics, Institute of Chartered Accountants, Ireland.					
Simpson, J. and Taylor, J. (2013), Corporate Governance Ethics and CSR, Kogan Page.					
Fisher, C. & Lovell, A, (2009), Business Ethics and Values – Individual, Corporate and International Perspectives, 3rd ED, Prentice Hall, London, UK.					
Crane, A. and Matten, D ,(2010), Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization, 3rd ED, Oxford University Press.					
Velasquez, M.G, (2011), Business Ethics, Concepts and Cases, 7th. 7th ED, Pearson Education, New Jersey.					
Blowfield, M. and Murray, A,(2011), Corporate Responsibility – A Critical Introduction, 2nd. ED, Oxford University Press.					
Ghillyer, A,(2009), Business Ethics – A Real World Approach, 2nd.ED, McGraw Hill, New York.					
Velasquez, M, (2011), Business Ethics: Concepts and Cases, 7th. ED, Pearson, London.					
Supplementary Book Resources					
Stanwick, P, & Stanwick, S,(2014), Understanding Business Ethics, 2nd ED, Sage.					
Crane, A , & Matten, D, (2007), Business ethics, 2nd ED, Oxford University Press, Oxford.					
Danowitz, M,Hanappi-Egger, E., &Mensi-Klarbach, H. (2012), Diversity in organizations: concepts and practices, Palgrave Macmillan, Basingstoke.					
Supplementary Article/Paper Resources					
The Corporate Governance Review, 8th Edition April 2018, Willem J MCalkoen-, https://www.algoodbody.com/images/upload s/services/Corporate-Governance/Corporat e_Governance_Review_2018.pdf_					
CSR Check 2019 Towards Responsible Business Ireland's National Plan on Corporate Social Responsibility 2017-2020 2nd Progress Report, http://www.csrhub.ie/ireland-s-national- plan-on-csr/progress-reports-csr-check-2 019-and-csr-check-2018/v2-final-csr-chec k-pdf.pdf					
Other Resources					
[Website], Business in the Community Ireland, https://www.bitc.ie/about-us/what-is-csr /					
[Website], The Chartered Institute of Personnel and Development (CIPD), http://www.cipd.co.uk					
[Website], Irish Business & Employers Confederation, http://www.ibec.ie/					
[Website], Society for Human Resource Management, http://www.shrm.org_					

Discussion Note: