H6MGM: Introduction to Management

Module Code:	H6MGM
Long Title	Introduction to Management APPROVED
Title	Introduction to Management
Module Level:	LEVEL 6
EQF Level:	5
EHEA Level:	Short Cycle
Credits:	5
Module Coordinator:	JONATHAN BRITTAIN
Module Author:	LAURA FALLON
Departments:	School of Computing
Specifications of the qualifications and experience required of staff	

Learning Outcomes	
On successful completion of this module the learner will be able to:	
#	**Learning Outcome Description**
LO1	Explain and examine the process of planning and fundamentals of managing strategy
LO2	Describe key components and issues relating to organisational structure
LO3	Recognise the importance of Control and how this can effectively be achieved
LO4	Define Management, and describe the activities of management, managers, and the management environment

Dependencies
Module Recommendations
No recommendations listed
Co-requisite Modules
No Co-requisite modules listed

Entry requirements	

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Module Content & Assessment

Indicative Content

An Introduction to Management
Management levels & skills, effective managers History of Management Thought The dynamic new workplace Management past and present Ethical behaviour and social responsibility

Teaching methodology
The learning strategy involves the use of lectures, case studies and class discussions as appropriate. Students will also have access to web based support.

The Business Environment
Macro environment; political, economic, social and technological environment. The task environment, competitive analysis, managing the external environment. Global dimensions of management Entrepreneurship and small business

Planning and Decision Making
Strategic management The corporate plan. Defining corporate objectives, formulating a strategic plan, developing a tactical plan. The decision making process. Types of decision, problem identification and evaluating alternatives. Individual versus group decision-making.

Organising
The nature and importance of organising. Structural configuration, structural operation, contingency approaches to organisational structure. The Mintzberg framework. Recent trends in organisational structure

Leading
Leadership theories Leadership qualities Motivation Effective team management

Controlling
Steps in the control process Types of control methods and techniques Control techniques Characteristics of a good control system

Organising and Change
Designing organisational structure Control and change

Assessment Breakdown	%
Coursework	40.00%
End of Module Assessment	60.00%

Assessments

Full Time

Coursework

Assessment Type:	Continuous Assessment (0200)	**% of total:**	40
Assessment Date:	n/a	**Outcome addressed:**	1,2
Non-Marked:	No		

Assessment Description:
Sample Assessment: A project submission (40%) covering the areas of the use of mark-up language & it's manipulation covering the use of client side scripting & server side scripting in depth. Alternatively the student could be assessed with two 20% assignments

End of Module Assessment

Assessment Type:	Terminal Exam	**% of total:**	60
Assessment Date:	End-of-Semester	**Outcome addressed:**	1,2,3,4
Non-Marked:	No		

Assessment Description:
End-of-Semester Final Examination

No Workplace Assessment

Reassessment Requirement

Repeat examination
Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.

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Module Workload				
Module Target Workload Hours 0 Hours				

Workload: Full Time				
Workload Type	*Workload Description*	*Hours*	*Frequency*	*Average Weekly Learner Workload*
Lecture	No Description	2	Every Week	2.00
Tutorial	No Description	1	Every Second Week	0.50
Independent Learning	No Description	7.5	Every Week	7.50
			Total Weekly Contact Hours	2.50

Workload: Part Time				
Workload Type	*Workload Description*	*Hours*	*Frequency*	*Average Weekly Learner Workload*
Lecture	No Description	2	Every Week	2.00
			Total Weekly Contact Hours	2.00

Module Resources

Recommended Book Resources

Richard L. Daft, Martyn Kendrick, Natalia Vershinina.. Management, Mason, OH, USA; South-Western/Cengage Learning, [ISBN: 9781844808823].

Supplementary Book Resources

HANNIGAN (4th ed), 2004 Management – Concepts & Practices, Prentice Hall.. Management – Concepts & Practices.

TIERNAN, MORLEY AND FOLEY 2001 Modern Management – Theory and Practice for Irish Students, Gill and Macmillan.. Modern Management – Theory and Practice for Irish Students.

ROBBINS AND COULTER (2004) Management 8th edn, Prentice Hall.. Management.

This module does not have any article/paper resources

This module does not have any other resources

Discussion Note: