

## 5BIC: Business issues and the contexts of human resources

Module Code:	5BIC
Long Title	Business issues and the contexts of human resources <b>APPROVED</b>
Title	Business issues and the contexts of human resources
Module Level:	
EQF Level:	
EHEA Level:	
Credits:	2.5
Module Coordinator:	EDITH RACHEL DOHERTY
Module Author:	EDITH RACHEL DOHERTY
Departments:	School of Business
Specifications of the qualifications and experience required of staff	
<b>Learning Outcomes</b>	
<i>On successful completion of this module the learner will be able to:</i>	
<b>#</b>	<b>Learning Outcome Description</b>
LO1	1 Understand key contemporary business issues affecting the HR function within private, public and third sector organisations
LO2	2 Understand the main external contextual factors impacting on organisations and the HR function
LO3	3 Understand the role of HR in the managing of contemporary business issues and external contexts.
LO4	4 Understand how organisational and HR strategies and practices are shaped and developed
<b>Dependencies</b>	
<b>Module Recommendations</b>	
No recommendations listed	
<b>Co-requisite Modules</b>	
No Co-requisite modules listed	
<b>Entry requirements</b>	

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Module Content & Assessment			
Indicative Content			
No indicative content			
Assessment Breakdown			%
End of Module Assessment			100.00%
Assessments			
Full Time			
No Coursework			
End of Module Assessment			
<b>Assessment Type:</b>	Terminal Exam	<b>% of total:</b>	100
<b>Assessment Date:</b>	End-of-Semester	<b>Outcome addressed:</b>	1,2,3,4
<b>Non-Marked:</b>	No		
<b>Assessment Description:</b> End-of-Semester Final Examination			
No Workplace Assessment			

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Module Workload				
Module Target Workload Hours 0 Hours				
Workload: Part Time				
Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	No Description	3	Every Week	3.00
Independent Learning	No Description	3	Every Week	3.00
Total Weekly Contact Hours				3.00

Module Resources	
<i>Recommended Book Resources</i>	
<p>FARNHAM, D. (2010) Managing in a strategic business context. London: Chartered Institute of Personnel and Development. (New edition: HRM in context, Chartered Institute of Personnel and Development, due August 2010.).</p> <p>Armstrong, M (2009) Armstrong's Handbook of Human Resource Management Practice 11th ed. Kogan Page.</p> <p>HERATY, N ., GUNNIGLE, P., and MORELY, M (2006) Human Resource Management in Ireland.</p> <p>MARCHINGTON, M. and WILKINSON, A. (2009) Human resource management at work. 4th ed. London: Chartered Institute of Personnel and Development..</p> <p>BUCKLEY MARY (2009), 1st Cite @ NCI: bibliography and referencing made easy, Dublin : National College of Ireland, Norma Smurfit Library and Information Services.</p>	
<i>Supplementary Book Resources</i>	
<p>Armstrong, M (2010) Armstrong's Essential Human Resource Management Practice: A Guide to People Management.</p> <p>BEGG, D. and WARD, D. (2009) Economics for business. 3rd ed. Maidenhead: McGraw-Hill..</p> <p>BOXALL, P. and PURCELL, J. (2008) Strategy and human resource management. 2nd ed. Basingstoke: Palgrave-Macmillan..</p> <p>CHILD, J. (2005) Organization: contemporary principles and practice. Oxford: Blackwell..</p> <p>CROWTHER, D. and GREEN, M. (2004) Organisational theory. London: Chartered Institute of Personnel and Development.</p> <p>DAFT, R. (2008) New era of management. Mason, OH: Thomson South-Western..</p> <p>DESJARDINS, J.R. (2007) Business, ethics and the environment: imagining a sustainable future. Upper Saddle River, NJ: Pearson/Prentice-Hall..</p> <p>GRANT, R.M. (2008) Contemporary strategy analysis. 6th ed. Oxford: Blackwell..</p> <p>HALES, C. (2001) Managing through organization: the management process, forms of organization and the work of managers. 2nd ed. London: Thomson Learning..</p> <p>REDMAN, T. and WILKINSON A., (2008) 3rd edition Contemporary Human Resource Management: Text and Cases.</p> <p>ROLLINSON, D. (2008) Organisational behaviour and analysis: an integrated approach. 4th ed. Harlow: Financial Times/Prentice Hall.</p> <p>STANDAGE, T. (ed.) (2005) The future of technology. London: Economist.</p> <p>TAYLOR, S. and EMIR, A. (2008) Employment law: an introduction. 2nd ed. Oxford: Oxford University Press.</p> <p>Linda Holbeche. Aligning Human Resources and Business Strategy, Second Edition, 2. Butterworth-Heinemann, [ISBN: 978-0-7506-8017-2].</p> <p>Peter Boxall, John Purcell. Strategy and Human Resource Management: Third Edition, Palgrave Macmillan, [ISBN: 978-0-230-57935-4].</p>	
<i>This module does not have any article/paper resources</i>	
<i>This module does not have any other resources</i>	
Discussion Note:	