Programme HCBS - Higher Certificate in Business · 02 May 2024

APPROVED				
Programme Code HCBS	Programme Duration 2			
Programme Level 6	EQF Level 5 EHEA Level Short Cycle			
Programme Credits 120				
Semester Duration	1 Week(s)			
Language of Instruction	English			
Field of Study	0413 - Management and administration			
Supplementary Field of Study	Business and administration not further defined or elsewhere classified			
CAO Code; QQI Progamme Code etc	Code			
Programme Extra Information	Below is the indicative full-time schedule for this course. Please note, the part-time schedule is run over a longer period of time. Further details of this schedule can be found in our part-time prospectus.			

Programme Outcomes On successful completion of this programme the learner will be able to :

Description		
Demonstrate a broad theoretical and practical perspective across a wide range of key business areas and disciplines, as well as, appreciate the interactions between same.		
Demonstrate a thorough knowledge of the fundamental theories, concepts and practices of key business disciplines examined over the course of the programme.		
Apply the theories and concepts outlined in class (with appropriate context) to real business day to day encounters.		
Ability to outline differing approaches and identify the pros and cons of each in order to inform an opinion.		
Demonstrate the ability to work as part of team and communicate effectively in both technical and non-technical fields.		
Demonstrate the capacity to understand and articulate business problems and hence collate relevant materials, interpret the data and present their work professionally in terms of written and/or verbal presentations.		
Apply problem solving and creative thinking across a range of business sub-fields, with an appreciation of supervisory instruction and support.		
Ability to work as part of a team.		
Exhibit team building and group facilitation skills, as well as possess an appreciation of how to motivate and synergise team members.		
Employ the drive to facility to learn independently in order to further their personal and professional development.		
Demonstrate a desire to seek feedback and to use that feedback to feed forward in terms of continuous improvement.		
Demonstrate an appreciation of the importance of ethics and the role of ethics within a business environment.		
Engage in college-led social and/or community initiatives be they clubs and societies, sport or involvement/ volunteering in non-profit related activities.		
Complete work which is consistent with academic integrity.		

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## **Semester Schedules**

Stage 1 / Semester 1

Core Subject	
Module Code	Title
H6ACHCB	Applied Creativity
H6BITS	Business IT Skills
H6FOM10	Fundamentals of Management
H6PPAS	Personal and Professional Academic Skills

### Stage 1 / Semester 2

Core Subject	
Module Code	Title
H6IBSTAT	Introduction to Business Statistics
H6IESN	Introduction to Entrepreneurship
H6IBS	Irish Business and Society
H6PRMGT	Project Management

### Stage 2 / Semester 1

Core Subject		
Module Code	Title	
H6MYL	Academic Management Skills	
H6BL2	Business Law	
H6ECIW	Economics for the 21st Century	
H6FACC1	Financial Accounting	
H6HRMHCB	Human Resource Management	

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# Stage 2 / Semester 2

Core Subject	
Module Code	Title
H6IOB	Individual Behaviour in the Organisation
H6MDI	Marketing in the Digital Age
H6QTM	Quantitative Methods