

APPROVED

Programme Code	CNPM	Programme Duration	1		
Programme Level	9	EQF Level	7	EHEA Level	Second Cycle
Programme Credits	15				
Semester Duration	0 Week(s)				
Language of Instruction	English				
CAO Code; QQI Programme Code etc	Code				

Programme Outcomes

On successful completion of this programme the learner will be able to :

Description
On successful completion of the programme, the learner will be able to: Acquire, interpret and analyse current theories, principles and practices in management and leadership with specific emphasis on the non profit sector and the emerging strategic issues facing the sector in a climate of reduced funding.
On successful completion of the programme, the learner will have acquired: • Knowledge and understanding of key emerging management, strategic, advocacy and change management issues facing the sector. • Specific knowledge of seminal work on leadership, ethical leadership, organisational toxicity and outcomes measurement
On successful completion of the programme, the learner will be able to: • Demonstrate the knowledge and skills to manage an Outcomes Measurement study, using qualitative analytical tools and have the business acumen to analyse and research organizational gaps, opportunities, strategic challenges and how the solutions can be implemented successfully.
On successful completion of the programme, the learner will be able to: • Analyse cause effect relationships in managerial and leadership settings and make appropriate recommendations to Boards with the skill and knowledge sets to develop and implement agreed plans. • Critically analyse business issues in non profit organisations, understand the external environment and stakeholder conflicts, formulate evidence based hypothesis and inform organizational strategy.
On successful completion of the programme, the learner will be able to: • Articulate a clear rationale for decisions and proposed strategic solutions and take responsibility for providing solutions to complex and ambiguous problems arising in a non-profit management context.
On successful completion of the programme, the learner will be able to • Model leadership behaviours in the delivery of proposed organisational solutions, in the context of the non-profit sector • Understand inherent team, stakeholder and member conflicts and develop appropriate strategies for implementing leadership driven changes

Semester Schedules

Stage 1 / Semester 1

Core Subject	
Module Code	Title
H9LEL	Leadership and Ethical Leadership in Non Profit Organisations
H9MNPO	Management of Non Profit Organisations