

## BAAWE6IAWE: Introduction to Adult and Workplace Education

Module Code:	BAAWE6IAWE
Long Title	Introduction to Adult and Workplace Education <b>APPROVED</b>
Title	Introduction to Adult and Workplace Education
Module Level:	LEVEL 6
EQF Level:	5
EHEA Level:	Short Cycle
Credits:	10
Module Coordinator:	Michael Goldrick
Module Author:	Michael Goldrick
Departments:	
Specifications of the qualifications and experience required of staff	
<b>Learning Outcomes</b>	
<i>On successful completion of this module the learner will be able to:</i>	
<b>#</b>	<b>Learning Outcome Description</b>
LO1	Discuss the general characteristics of adult learners;
LO2	Differentiate between the concepts of traditional learning and workplace learning
LO3	Describe different models of education and workplace learning
LO4	Demonstrate an awareness of the relevance of; Needs Analyses within your sector, the development of a culture of the Learning Organisation and Communities of Practice.
LO5	Demonstrate an understanding of the need for ensuring learners are equipped for a lifetime of flexibility and the ability to respond to change and innovate within learning and training environments.
<b>Dependencies</b>	
<b>Module Recommendations</b>	
No recommendations listed	
<b>Co-requisite Modules</b>	
No Co-requisite modules listed	
<b>Entry requirements</b>	

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Module Content & Assessment			
<b>Indicative Content</b>			
<b>Adult Learners - characteristics and motivators</b> Difference between adult learners and school age learners; characteristics and motivators for adult learners; obstacles in the way of learning and how to overcome them			
<b>Fundamentals and Theories</b> Models and theories of adult learning			
<b>Learning and Development in Organisations</b> Learning Organisations; Role of Learning and Development in organisations, Communities of Practice Adaptation to change			
<b>Assessment Breakdown</b>			<b>%</b>
Coursework			100.00%
<b>Assessments</b>			
Full Time			
<b>Coursework</b>			
<b>Assessment Type:</b>	Essay	<b>% of total:</b>	100
<b>Assessment Date:</b>	n/a	<b>Outcome addressed:</b>	1,2,3,4,5
<b>Non-Marked:</b>	No		
<b>Assessment Description:</b> Discussion of different models of adult and workplace learning (Example)			
No End of Module Assessment			
No Workplace Assessment			
Reassessment Requirement			
<b>Repeat failed items</b> <i>The student must repeat any item failed</i>			

## BAAWE6IAWE: Introduction to Adult and Workplace Education

Module Workload				
Module Target Workload Hours 0 Hours				
Workload: Full Time				
Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	No Description	3	Every Week	3.00
Independent Learning	No Description	18	Every Week	18.00
Total Weekly Contact Hours				3.00

Module Resources	
<i>This module does not have any book resources</i>	
<i>This module does not have any article/paper resources</i>	
<i>This module does not have any other resources</i>	
Discussion Note:	