5RTP: Resource and Talent Planning

Module Code:	5RTP
Long Title	Resource and Talent Planning APPROVED
Title	Resource and Talent Planning
Module Level:	
EQF Level:	
EHEA Level:	
Credits:	2.5
Module Coordinator:	EDITH RACHEL DOHERTY
Module Author:	EDITH RACHEL DOHERTY
Departments:	School of Business
Specifications of the qualifications and experience required of staff	

Learning Outcomes	
On successful completion of this module the learner will be able to:	
#	**Learning Outcome Description**
LO1	Understand key contemporary labour market trends and their significance for different kinds of organisation and in different country contexts.
LO2	Be able to undertake core talent planning activities.
LO3	Know how to contribute to the development of resourcing strategies.
LO4	Be able to manage recruitment and selection activities effectively and within the expectations of the law and good practice.
LO5	Understand how to maximise employee retention.
LO6	Know how to manage dismissal, redundancy and retirement effectively and lawfully.

Dependencies
Module Recommendations
No recommendations listed
Co-requisite Modules
No Co-requisite modules listed
Entry requirements

5RTP: Resource and Talent Planning

Module Content & Assessment

Indicative Content

No indicative content

Assessment Breakdown	%
Coursework	100.00%

Assessments

Full Time

Coursework

Assessment Type:	Practical (0260)	**% of total:**	50
Assessment Date:	n/a	**Outcome addressed:**	1,2,3,4,5,6
Non-Marked:	No		

Assessment Description:
Observation (Role play, simulation, presenation)

Assessment Type:	Assignment	**% of total:**	50
Assessment Date:	n/a	**Outcome addressed:**	1,2,3,4,5,6
Non-Marked:	No		

Assessment Description:
n/a

No End of Module Assessment

No Workplace Assessment

5RTP: Resource and Talent Planning

Module Workload				
Module Target Workload Hours 0 Hours				
Workload: Part Time				
Workload Type	*Workload Description*	*Hours*	*Frequency*	*Average Weekly Learner Workload*
Lecture	No Description	3	Every Week	3.00
Independent Learning	No Description	3	Every Week	3.00
			Total Weekly Contact Hours	3.00

Module Resources

Recommended Book Resources

TAYLOR, S. (2010), Resourcing and Talent Management, London: Chartered Institute of Personnel and Development.

Michael Armstrong. (2012), Handbook of Human Resource Management Practice, Kogan Page, [ISBN: 0749465506].

Noreen Heraty, Patrick Gunnigle, Michael Morely. (2011), Human Resource Management in Ireland, Gill & Macmillan Ltd, [ISBN: 0717139336].

Michael Marchington, Adrian Wilkinson. (2012), Human Resource Management at Work, Cipd Academic, [ISBN: 1843982676].

Supplementary Book Resources

TAYLOR, S., & WWODHAMS, C., (Eds). (2012), Managing People and Organisations, 1st. Chartered Institute of Personnel and Development, London.

BUCKLEY MARY (2009), 1st Cite @ NCI: bibliography and referencing made easy, Dublin : National College of Ireland, Norma Smurfit Library and Information Services.

LEATHERBARROW, C., FLETCHER, J., CURRIE, D. (2010), Introduction to Human Resource Management: A Guide to HR in Practice, 2nd. Chartered Institute of Personnel Development, London.

This module does not have any article/paper resources

This module does not have any other resources

Discussion Note: