

5IOP: Improving Organisation Performance

Module Code:	5IOP
Long Title	Improving Organisation Performance APPROVED
Title	Improving Organisation Performance
Module Level:	
EQF Level:	
EHEA Level:	
Credits:	2.5
Module Coordinator:	EDITH RACHEL DOHERTY
Module Author:	EDITH RACHEL DOHERTY
Departments:	
Specifications of the qualifications and experience required of staff	
Learning Outcomes	
<i>No learning outcomes provided</i>	
Dependencies	
Module Recommendations	
No recommendations listed	
Co-requisite Modules	
No Co-requisite modules listed	
Entry requirements	

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Module Content & Assessment	
Indicative Content	
No indicative content	
Assessment Breakdown	
Coursework	100.00%

Assessments

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Module Workload

Module Target Workload Hours 0 Hours

Module Resources	
<i>Recommended Book Resources</i>	
Michael Marchington, Adrian Wilkinson. (2012), Human Resource Management at Work, 5th. Cipl Academic, [ISBN: 1843982676]. Gunnigle Patrick, Heraty Noreen, Morley Michael. (2011), Human Resource Management in Ireland, Gill and MacMillan, [ISBN: 071714979]. Michael Armstrong. (2012), Handbook of Human Resource Management Practice, 12th. Kogan Page, [ISBN: 0749465506]. Linda Holbeche. (2005), The High Performance Organisation: creating dynamic stability and sustainable success, Butterworth-Heinemann, Oxford.	
<i>Supplementary Book Resources</i>	
Jim Stewart, Patricia Henrietta Rogers. (2012), Developing People and Organisations, Chartered Institute of Personnel & Development, [ISBN: 9781843983132]. Aguinis, H. (2009), Performance Management, 2nd. Prentice Hall, London. Michael Beer; in collaboration with Russell Eisenstat and Nathaniel Foote. (2009), High commitment, high performance, Jossey-Bass, San Francisco, CA, [ISBN: 978-0-7879-7228-8]. Steve Fleetwood, Anthony Hesketh. (2010), Explaining the performance of human resource management, Cambridge ; Cambridge University Press, 2010., [ISBN: 9780521875998]. Kirkpatrick D.L.. (2008), Improving employee performance through appraisal and coaching, 3rd. American Management Association., New York.	
<i>This module does not have any article/paper resources</i>	
<i>This module does not have any other resources</i>	
Discussion Note:	