H6OBR: Organisational Behaviour

Module Code:	H6OBR
Long Title	Organisational Behaviour APPROVED
Title	Organisational Behaviour
Module Level:	LEVEL 6
EQF Level:	5
EHEA Level:	Short Cycle
Credits:	5
Module Coordinator:	MICHELE KEHOE
Module Author:	MICHELE KEHOE
Departments:	School of Computing
Specifications of the qualifications and experience required of staff	

Learning Outcomes	
On successful completion of this module the learner will be able to:	
#	**Learning Outcome Description**
LO1	Students will identify key factors influencing human behaviour in the workplace and have an understanding of how their application can enhance the performance of organisations
LO2	Learners will have an insight into the individual processes of perception, personality and motivation and their application in the workplace.
LO3	Students will explain and evaluate the nature of interpersonal processes in organisations including group dynamics and conflict
LO4	Students will appreciate the importance of organisational processes such as organisational change for the continued development of organisations.

Dependencies
Module Recommendations
No recommendations listed
Co-requisite Modules
No Co-requisite modules listed

Entry requirements	

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Module Content & Assessment

Indicative Content

The Nature and Study of Organisational Behaviour
The meaning of organisational behaviour The importance of the study of organisational behaviour

Social Perception
The perceptual process Factors influencing perception Person perception: errors and remedies

Work-Related Attitudes
Nature of attitudes Job satisfaction Organisational commitment

Personality
The definition problem Theoretical approaches to personality Assessing personality Workplace applications

Motivation in Organisations
The meaning of motivation Approaches to motivation at work Content theories of motivation Process theories of motivation

Leadership
The meaning of leadership Leadership versus management Trait theories of leadership Behavioural theories of leadership Contingency leadership theories

Group Dynamics
Nature and importance of groups Types of groups Stages of group development Group performance factors

Conflict in Organisations
efinition of conflict Sources of conflict Functional and dysfunctional conflict Frames of reference on conflict Managing conflict

Organisation Change
Forces for change Resistance to change Processes for planned change Managing successful organisation change

Assessment Breakdown	%
Coursework	30.00%
End of Module Assessment	70.00%

Assessments

Full Time

Coursework

Assessment Type:	Essays (0120)	**% of total:**	30
Assessment Date:	n/a	**Outcome addressed:**	1,2,3,4
Non-Marked:	No		

Assessment Description:
The aim and focus of the OB assignment will be on ensuring that the student has an understanding of the relevant theoretical information and an ability to apply it the world around them.

End of Module Assessment

Assessment Type:	Terminal Exam	**% of total:**	70
Assessment Date:	End-of-Semester	**Outcome addressed:**	1,2,3,4
Non-Marked:	No		

Assessment Description:
End-of-Semester Final Examination

No Workplace Assessment

Reassessment Requirement

Repeat examination
Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.

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Module Workload					

Module Target Workload Hours 0 Hours

Workload: Full Time

Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	No Description	2	Every Week	2.00
Tutorial	No Description	1	Every Second Week	0.50
Independent Learning	No Description	7.5	Every Week	7.50
			Total Weekly Contact Hours	2.50

Workload: Part Time

Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	No Description	3	Every Week	3.00
			Total Weekly Contact Hours	3.00

Module Resources

Recommended Book Resources

Robbins, S. Judge,T & Campbell, T. (2010), Organizational Behaviour, Perason Education.

Kehoe, Michele. (2013), Make That Grade Organisational Behaviour, 2nd. Gill & MacMillan.

Supplementary Book Resources

Robbins, S. & Judge, T.. (2009), Organizational Behavior, 13th Edition (Pearson Intenational Edition). Chapters 1, 3, 4, 5, 6, 9, 10, 12, 15,19, Pearson Education.

Huczynski, A. & Buchanan, D.A.. (2010), Organizational Behaviour, 7th ed. .. Prentice Hall.

Moorhead, G. & Griffin, R.. (2010), Organizational Behavior - Managing People & Organizations, 9th edition (International edition). South -Western Cengage Learning.

Mullins, L.J. (2008) Essentials of Organisational Behaviour. 2nd ed. Financial Times Prentice Hall.

Martin, J. & Fellenz, M. (2010), Organizational Behavior & Management, 4th edition. South - Western Cengage Learning.

Robbins, S. P. & Judge, T.A (2009). Essentials of Organizational Behavior. 10th ed. Pearson Education..

Griffin, R.W. & Moorhead (2007) Organizational Behavior: Managing People and Organizations. 8th ed., Houghton Mifflin.

Mullins, L .J. (2007) Management and Organisational Behaviour.. 8th ed. Financial Times Pitman Publishing..

Schermerhorn, J.R., Hunt, J.G. and Osborn, R.N. (2007) Organizational Behavior. 10th ed., John Wiley..

This module does not have any article/paper resources

Other Resources

The Journal of Organisational Behaviour. Wiley.. Workforce Magazine,
http://www.workforce.com/

The Society for Organizational Learning.
http://learning.mit.edu/

Discussion Note:	Revised Booklist