

APPROVED

Programme Code	DPHRP	Programme Duration	9 Months		
Programme Level	7	EQF Level	6	EHEA Level	First Cycle
Programme Credits	60				
Semester Duration	1 Week(s)				
Language of Instruction	English				
CAO Code; QQI Progamme Code etc	Code				

Programme Outcomes

On successful completion of this programme the learner will be able to :

Description
Learners will acquire knowledge of a wide variety of up-to-date concepts in the field of human resources, people and culture management. In-depth knowledge will be acquired of how theoretical concepts support the practice of HR.
Learners will obtain an in depth understanding of how the human resources function supports the organisation through maximising the potential of its people. Analysis of the wider environment will support the understanding of appropriate people practices.
Learners will be able to positively impact their organisations through application of theory to practice.
Learners will attain the skills required by the professional HR Practitioner in specialist areas such as interviewing and disciplinary procedures.
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Learners will obtain an in depth understanding of how the human resources function supports the organisation through maximising the potential of its people. Analysis of the wider environment will support the understanding of appropriate people practices.
Learners will integrate their knowledge of HRM and business through assignments that require the learner to apply concepts to their organisation or a case study
Learners will be equipped with professional skills in communication, influencing and presentation skills.
Learners will obtain an in depth understanding of how the human resources function supports the organisation through maximising the potential of its people. Analysis of the wider environment will support the understanding of appropriate people practices.
Learners will be able to positively impact their organisations through application of theory to practice.
Learners will exercise analytical skills and decision-making capacity required of the HR Partner and understand the impact of ethics on these processes.
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Learners will demonstrate team-working and communication skills using a problem-solving orientation in the classroom -based group work.
Learners will reflect on their own development needs on an on-going basis and recognise the importance of self-directed continuous professional development. They will be aware of their need to develop as a HR professional and the range of competencies and areas of expertise required to develop in their careers.
Learners will be equipped with professional skills in communication, influencing, negotiation and presentation skills.
Learners will be aware of the role of ethics and the importance of ethical leadership in HR and in the wider business.
Having reflected on their own personal learning journey, learners will actively seek out opportunities for personal learning and professional development for example through CIPD professional membership
Learners will be equipped with professional skills in communication, influencing, negotiation and presentation skills.
Learners will reflect on their own development needs on an on-going basis and recognise the importance of self-directed continuous professional development. They will be aware of their need to develop as a HR professional and the range of competencies and areas of expertise required to develop in their careers.
Learners will exercise analytical skills and decision-making capacity required of the HR Partner and understand the impact of ethics on these processes.

Semester Schedules

Stage 1 / Semester 1

Core Subject	
Module Code	Title
H7AEL	Applied Employment Law
H7ER2	Employee Relations
H7OPC	Organisational Performance & Culture
H7PBP	Professional Behaviours and Practice
H7RP	Reward and Performance
H7TACQ	Talent Acquisition