H7GDPR: General Data Protection Regulation

Module Code:	H7GDPR
Long Title	General Data Protection Regulation APPROVED
Title	General Data Protection Regulation
Module Level:	LEVEL 7
EQF Level:	6
EHEA Level:	First Cycle
Credits:	5
Module Coordinator:	Philip Shanahan
Module Author:	Philip Shanahan
Departments:	School of Business
Specifications of the qualifications and experience required of staff	

Learning Outcomes	
On successful completion of this module the learner will be able to:	

#	Learning Outcome Description
LO1	Analyse the legal obligations imposed upon operators, and understand the implications on owners and controllers of personal data
LO2	Analyse the rights of data subjects and the enforcement of data protection laws where there is non-compliance
LO3	Develop procedures to ensure data protection compliance within their organisation
LO4	Apply data protection rules across a range of situations that may arise in a business context
LO5	Enhance customer confidence and trust in their organisation through a transparent in-house data protection framework
LO6	Demonstrate data protection compliance in an organisation through compliance checking and audit
LO7	Align data protection compliance with their organisations risk management strategy

Dependencies
Module Recommendations
No recommendations listed
Co-requisite Modules
No Co-requisite modules listed
Entry requirements	

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Module Content & Assessment

Indicative Content

Introduction to Law
•Sources of law, legislation – primary and secondary, Constitution, EU law, international law •Regulatory bodies including the Data Protection Commissioner, Competition and Consumer Protection Commissioner, Central Bank •Administration of justice •Introduction to privacy law, Constitutional protections. EU Charter, European Convention on Human Rights, data privacy at common law and equity

Data Protection – Legal Framework
•Scope and application •Definitions, data controller, data processor, data subject, personal data, processing •Legitimate basis for data processing •Principles of data protection •Data security, breach notification •Processing sensitive personal data, prohibitions and exceptions •Children

Rights, Supervision and Enforcement
•Data subject rights, information, access and restrictions, rectification, block, erasure, object to use, notification obligations, portability, restriction of processing •Data Protection Commissioner, oversight role •Enforcement of data protection – by data subjects, DPC, information notices, enforcement notices, criminal offences, fair procedures and judicial review •Damages, breach of constitutional right to privacy, ECHR, statutory breaches

General Data Protection Regulation
•Data Protection Officer, suitability, functions, protection •Accountability •Privacy impact assessments •Data breach reporting •Access requests •Policy and procedures •Privacy notices, website, documentation, children •Training •Compliance monitoring

Data Protection in the Workplace
•Monitoring of employees, use of CCTV •Security of and access to HR records •Transfers of undertakings •Sensitive data •Use of biometrics •Security •Blacklists •Multinational employers •Whistleblowers •Surveillance and workplace monitoring •Employment disputes •Customer data •Privacy investigators •Employees right to access

Data Protection in Practice
•International transfers •Data protection and direct marketing •Digital identities and anonymities •Cloud computing •Surveillance

Policy and Procedures
•Developing policy and procedures •Developing privacy impact assessments •How policy differs from procedures •Key components of a data protection policy •Deciding on what is to be included in policy and procedures •Aligning data protection policy with risk management strategy •Data retention and record management

Managing Data Protection Compliance
•Internal data protection audit/compliance testing •Managing data protection audits •Relationship with the Data Protection Commissioner

Assessment Breakdown	%
Coursework	60.00%
End of Module Assessment	40.00%

Assessments

Reassessment Requirement

Repeat failed items
The student must repeat any item failed

Reassessment Description
Repeat Assessments will be conducted in accordance with current college Assessment Regulations which are available on the Learner portal, in the Learner handbook and through the College internet site. These policies can also be viewed at: https://www.ncirl.ie/Students/Exams Specifically, where a learner fails to achieve a pass on the written exam on this module, he/she must resit another written exam. Failure to achieve a pass on the work-related assignment means he/she will initially be provided with feedback from the lecturer and then asked to re-evaluate the research done and resubmit based the feedback received. An appropriate timescale will be provided. If the learner fails the second written exam, he/she will be afforded a third attempt. A second failure on the work-related assignment means he/she will be given a new assignment and will be given appropriate time to complete and submit. A third failure on either assessment will mean that the learner must repeat the module.

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Module Workload				

Module Target Workload Hours 0 Hours

Workload: Online

Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Lecture	Online live classes x 3 (3 x 3 hours)	9	Every Second Week	4.50
			Total Weekly Contact Hours	4.50

Workload: Part Time

Workload Type	Workload Description	Hours	Frequency	Average Weekly Learner Workload
Independent Learning Time	Independent learning/research	105	Every Week	105.00
Lecture	1 x full day workshop	7	Once per semester	0.58
Directed Learning	Directed reading followed by formative assessment	12	Every Week	12.00
Lecturer-Supervised Learning (Contact)	Online forum	10	Every Week	10.00
			Total Weekly Contact Hours	22.58

Module Resources

This module does not have any book resources
This module does not have any article/paper resources
Other Resources
[Lecturer will recommend reading].

Discussion Note:	